

## **Employment and Labor Law Section Meeting Minutes**

A meeting of the Employment and Labor Law Section of the Idaho State Bar was held on March 25, 2009, at noon at the offices of the Idaho State Bar.

The following members were present:

James Arslanian  
Kent Bailey  
Erika Birch  
Scott Gingras (via phone)  
Julianne Hall  
Forrest Hunter  
Elaine Lee  
Neil McFeeley  
Merrily Munther  
Andrea Patterson  
Sally Reynolds  
Thomas Vasseur (via phone)  
Cydni Waldner  
Matthew Walters

Cydni Waldner opened the meeting. The first item of business was upcoming meeting dates, which are April 22 and May 27. There were no concerns with those dates.

The next item of business was the 2009 Idaho State Bar Annual Conference to be held July 9 and 10 in Boise. Cydni explained that the bar will allow the sections to hold their annual meetings during the bar conference. The group agreed to hold the annual meeting during the bar conference. Cydni will contact Terri Muse to make arrangements. The bar is also allowing sections to host "vendor" tables to publicize the section. Cydni indicated she didn't think this was necessary as section membership is pretty good, but opened it up for discussion. No one expressed a different opinion, so the section will not host a vendor table. Cydni then indicated that if the section wants to host a CLE at the annual conference, applications are due by April 1. There was discussion regarding the section's obligation to update other attorneys who do not practice primarily in employment or labor law regarding employment law changes that might affect the other attorneys or their clients. Merrily offered to put a CLE together on employment law issues that attorneys should be aware of, so long as others would provide information and help. Merrily passed around a sign-up sheet for information and help. Merrily and Erika will coordinate with the bar.

Cydni then reviewed upcoming 30-minute CLEs. Erika has contacted Rebecca Rainey who will present on bankruptcy and its effect on employee issues at the April meeting. There was interest in another legislative update. Cydni will contact Grant Burgoyne to see if he is available, and if not, Teresa Molitor who has given the update in the past. Erika has also contacted Pam Parks at the Human Rights Commission to speak on claims issues in a future month, possibly June.

The meeting was then opened up for anyone to give updates on employment law developments. Cydni mentioned the new COBRA premium subsidy rules. Erika mentioned 2 recent 9<sup>th</sup> Circuit cases.

As there were no other items of business, the business portion of the meeting concluded, and Cydni turned the meeting over to Forrest Hunter for a 30 minute presentation on the WARN Act.

The meeting adjourned. The next meeting will be held on April 22<sup>nd</sup>, 2009, at noon at the offices of the Idaho State Bar.